

# Priority Companies and Your Fund

The table below highlights the companies on our annual priority engagement list with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. Priority companies are selected through a detailed analysis of client holdings, proprietary ESG risk scores, engagement history and the Responsible Investment team's judgement and expertise. Each priority company has defined engagement objectives set at the beginning of each year. Engagement activity levels for priority companies are more intensive than for companies where we engage more reactively. For full details of our engagements with companies please refer to the online **reo**® client portal.

| Name                                    | Sector                 | ESG Rating | Response to engagement | Themes engaged |                           |                 |              |                  |               |                      |
|-----------------------------------------|------------------------|------------|------------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                                         |                        |            |                        | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| AbbVie Inc                              | Health Care            | ●          | Good                   |                | ●                         |                 |              |                  | ●             |                      |
| Adani Ports & Special Economic Zone Ltd | Industrials            | ●          | Good                   | ●              | ●                         |                 |              |                  |               |                      |
| Amazon.com Inc                          | Consumer Discretionary | ●          | Poor                   |                | ●                         |                 | ●            | ●                |               |                      |
| Anglo American PLC                      | Materials              | ●          | Good                   | ●              | ●                         |                 |              |                  |               |                      |
| Bayer AG                                | Health Care            | ●          | Good                   | ●              |                           |                 |              |                  |               |                      |
| BHP Group Ltd                           | Materials              | ●          | Good                   | ●              | ●                         |                 | ●            | ●                |               |                      |
| BP PLC                                  | Energy                 | ●          | Good                   |                | ●                         |                 |              |                  |               |                      |
| Broadcom Inc                            | Information Technology | ●          | Good                   | ●              | ●                         |                 |              | ●                |               |                      |
| Chevron Corp                            | Energy                 | ●          | Adequate               | ●              | ●                         |                 | ●            |                  |               |                      |
| ConocoPhillips                          | Energy                 | ●          | Adequate               | ●              | ●                         |                 |              |                  |               |                      |
| Credit Suisse Group AG                  | Financials             | ●          | Good                   | ●              | ●                         |                 |              |                  |               |                      |
| Exxon Mobil Corp                        | Energy                 | ●          | Good                   | ●              | ●                         |                 |              |                  |               |                      |
| GFL Environmental Inc                   | Industrials            | ●          |                        | ●              | ●                         |                 |              | ●                |               |                      |
| Haier Smart Home Co Ltd                 | Consumer Discretionary | ●          | Good                   |                | ●                         |                 | ●            | ●                |               | ●                    |
| Henry Schein Inc                        | Health Care            | ●          | Good                   |                |                           |                 |              | ●                |               |                      |
| Hon Hai Precision Industry Co Ltd       | Information Technology | ●          | Adequate               | ●              | ●                         |                 | ●            | ●                |               | ●                    |
| LyondellBasell Industries NV            | Materials              | ●          | Adequate               | ●              | ●                         |                 |              |                  |               |                      |
| Marriott International Inc/MD           | Consumer Discretionary | ●          | Good                   | ●              |                           |                 | ●            | ●                |               |                      |
| Moderna Inc                             | Health Care            | ●          | Good                   |                |                           |                 |              | ●                |               | ●                    |
| Mondelez International Inc              | Consumer Staples       | ●          | Good                   | ●              | ●                         |                 |              | ●                |               |                      |
| Phillips 66                             | Energy                 | ●          |                        | ●              |                           |                 |              |                  |               |                      |

## ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

| Name                   | Sector                 | ESG Rating | Response to engagement | Themes engaged |                           |                 |              |                  |               |                      |
|------------------------|------------------------|------------|------------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                        |                        |            |                        | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| Rio Tinto Ltd          | Materials              | ●          | Good                   |                | ●                         |                 | ●            |                  |               | ●                    |
| Sasol Ltd              | Materials              | ●          | Adequate               | ●              | ●                         |                 |              |                  |               |                      |
| Shell PLC              | Energy                 | ●          | Good                   | ●              |                           |                 |              |                  |               |                      |
| Singapore Airlines Ltd | Industrials            | ●          |                        | ●              | ●                         |                 |              |                  |               | ●                    |
| SMC Corp               | Industrials            | ●          | Good                   |                |                           |                 |              |                  |               | ●                    |
| Solvay SA              | Materials              | ●          | Adequate               | ●              | ●                         |                 |              |                  |               |                      |
| Southwest Airlines Co  | Industrials            | ●          | Adequate               | ●              |                           |                 |              |                  |               | ●                    |
| Suzano SA              | Materials              | ●          | Poor                   |                | ●                         |                 | ●            |                  |               | ●                    |
| Tesla Inc              | Consumer Discretionary | ●          |                        | ●              |                           |                 | ●            | ●                |               | ●                    |
| TJX Cos Inc/The        | Consumer Discretionary | ●          |                        |                | ●                         |                 | ●            |                  |               |                      |
| Toyota Motor Corp      | Consumer Discretionary | ●          | Good                   | ●              | ●                         |                 | ●            | ●                |               |                      |
| Wayfair Inc            | Consumer Discretionary | ●          |                        | ●              |                           |                 |              |                  |               |                      |

**ESG Risk Rating:**

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

# Engagements and Your Fund: Red rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**® client portal.

| Name                                             | Country       | Sector                 | Priority Company | Themes engaged |                           |                 |              |                  |               |                      |
|--------------------------------------------------|---------------|------------------------|------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                                                  |               |                        |                  | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| Adani Ports & Special Economic Zone Ltd          | India         | Industrials            | ✓                | ●              | ●                         |                 |              |                  |               |                      |
| AT&T Inc                                         | United States | Communication Services |                  |                |                           |                 |              | ●                |               |                      |
| BB Seguridade Participacoes SA                   | Brazil        | Financials             |                  |                |                           |                 |              |                  |               | ●                    |
| China Northern Rare Earth Group High-Tech Co Ltd | China         | Materials              |                  | ●              | ●                         |                 |              |                  |               |                      |
| China Shenhua Energy Co Ltd                      | China         | Energy                 |                  | ●              |                           |                 |              |                  |               |                      |
| Coal India Ltd                                   | India         | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| Coterra Energy Inc                               | United States | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| DISH Network Corp                                | United States | Consumer Discretionary |                  | ●              |                           |                 |              |                  |               |                      |
| Ford Motor Co                                    | United States | Consumer Discretionary |                  |                | ●                         |                 |              |                  |               |                      |
| GFL Environmental Inc                            | Canada        | Industrials            | ✓                | ●              | ●                         |                 |              | ●                |               |                      |
| Grupo Mexico SAB de CV                           | Mexico        | Materials              |                  | ●              | ●                         |                 | ●            |                  |               |                      |
| Hengyi Petrochemical Co Ltd                      | China         | Materials              |                  | ●              | ●                         |                 |              |                  |               |                      |
| Jardine Matheson Holdings Ltd                    | Hong Kong     | Industrials            |                  | ●              |                           |                 |              |                  |               |                      |
| JBS SA                                           | Brazil        | Consumer Staples       |                  |                |                           |                 |              | ●                |               |                      |
| Kingboard Laminates Holdings Ltd                 | Hong Kong     | Information Technology |                  | ●              | ●                         |                 |              |                  |               |                      |
| Largan Precision Co Ltd                          | Taiwan        | Information Technology |                  |                |                           | ●               |              |                  |               | ●                    |
| Moderna Inc                                      | United States | Health Care            | ✓                |                |                           |                 |              | ●                |               | ●                    |
| Oil & Natural Gas Corp Ltd                       | India         | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| Pfizer Inc                                       | United States | Health Care            |                  |                |                           | ●               |              | ●                | ●             | ●                    |
| Rongsheng Petrochemical Co Ltd                   | China         | Materials              |                  | ●              | ●                         |                 |              |                  |               |                      |
| Southwest Airlines Co                            | United States | Industrials            | ✓                | ●              |                           |                 |              |                  |               | ●                    |
| Suzano SA                                        | Brazil        | Materials              | ✓                |                | ●                         |                 | ●            |                  |               | ●                    |
| Suzuki Motor Corp                                | Japan         | Consumer Discretionary |                  |                | ●                         |                 | ●            |                  |               |                      |
| Teva Pharmaceutical Industries Ltd               | Israel        | Health Care            |                  |                | ●                         |                 |              |                  |               |                      |
| Universal Health Services Inc                    | United States | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |

## ESG Risk Rating:

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Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

| Name              | Country       | Sector                 | Priority Company | Themes engaged |                           |                 |              |                  |               |                      |
|-------------------|---------------|------------------------|------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                   |               |                        |                  | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| Veeva Systems Inc | United States | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Volkswagen AG     | Germany       | Consumer Discretionary |                  |                | ●                         |                 |              |                  |               |                      |

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ESG Risk Rating:

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Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

# Engagements and Your Fund: **Orange** rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**® client portal.

| Name                           | Country       | Sector                 | Priority Company | Themes engaged |                           |                 |              |                  |               |                      |
|--------------------------------|---------------|------------------------|------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                                |               |                        |                  | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| A O Smith Corp                 | United States | Industrials            |                  |                |                           |                 |              |                  |               | ●                    |
| Abbott Laboratories            | United States | Health Care            |                  |                | ●                         |                 |              |                  |               |                      |
| Alphabet Inc                   | United States | Information Technology |                  |                |                           | ●               | ●            | ●                |               | ●                    |
| AMETEK Inc                     | United States | Industrials            |                  | ●              |                           |                 |              |                  |               |                      |
| ANTA Sports Products Ltd       | China         | Consumer Discretionary |                  |                |                           |                 |              |                  |               | ●                    |
| Asahi Intecc Co Ltd            | Japan         | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Bachem Holding AG              | Switzerland   | Health Care            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Bayer AG                       | Germany       | Health Care            | ✓                | ●              |                           |                 |              |                  |               |                      |
| BRF SA                         | Brazil        | Consumer Staples       |                  |                |                           |                 | ●            | ●                |               |                      |
| BYD Co Ltd                     | China         | Consumer Discretionary |                  | ●              | ●                         |                 |              |                  |               |                      |
| Canadian Natural Resources Ltd | Canada        | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| CF Industries Holdings Inc     | United States | Materials              |                  | ●              | ●                         |                 |              |                  |               |                      |
| Commercial Bank PSQC/The       | Qatar         | Financials             |                  | ●              |                           |                 |              |                  |               |                      |
| Costco Wholesale Corp          | United States | Consumer Staples       |                  |                | ●                         |                 |              |                  |               |                      |
| Dali Foods Group Co Ltd        | China         | Consumer Staples       |                  | ●              | ●                         |                 |              |                  | ●             | ●                    |
| DiaSorin SpA                   | Italy         | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Ecopetrol SA                   | Colombia      | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| EMS-Chemie Holding AG          | Switzerland   | Materials              |                  |                | ●                         |                 |              |                  |               |                      |
| Garmin Ltd                     | Switzerland   | Consumer Discretionary |                  | ●              | ●                         |                 |              |                  |               |                      |
| Geely Automobile Holdings Ltd  | Hong Kong     | Consumer Discretionary |                  | ●              | ●                         |                 |              |                  |               |                      |
| General Dynamics Corp          | United States | Industrials            |                  |                |                           |                 | ●            |                  |               | ●                    |
| General Motors Co              | United States | Consumer Discretionary |                  | ●              | ●                         |                 | ●            | ●                |               | ●                    |
| Gefinge AB                     | Sweden        | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Glencore PLC                   | Switzerland   | Materials              |                  | ●              | ●                         |                 |              |                  |               |                      |
| Haier Smart Home Co Ltd        | China         | Consumer Discretionary | ✓                |                | ●                         |                 | ●            | ●                |               | ●                    |

## ESG Risk Rating:

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| Name                                         | Country       | Sector                 | Priority Company | Themes engaged |                           |                 |              |                  |               |                      |
|----------------------------------------------|---------------|------------------------|------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                                              |               |                        |                  | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| Hankook Tire & Technology Co Ltd             | South Korea   | Consumer Discretionary |                  | ●              | ●                         |                 |              | ●                |               | ●                    |
| Henry Schein Inc                             | United States | Health Care            | ✓                |                |                           |                 |              | ●                |               |                      |
| Hon Hai Precision Industry Co Ltd            | Taiwan        | Information Technology | ✓                | ●              | ●                         |                 | ●            | ●                |               | ●                    |
| Inner Mongolia Yili Industrial Group Co Ltd  | China         | Consumer Staples       |                  | ●              | ●                         |                 | ●            |                  |               |                      |
| Kingsoft Corp Ltd                            | China         | Information Technology |                  | ●              |                           |                 |              |                  |               |                      |
| Li Ning Co Ltd                               | China         | Consumer Discretionary |                  |                |                           |                 |              | ●                |               |                      |
| Marriott International Inc/MD                | United States | Consumer Discretionary | ✓                | ●              |                           |                 | ●            | ●                |               |                      |
| McDonald's Corp                              | United States | Consumer Discretionary |                  |                |                           |                 |              |                  | ●             |                      |
| Mohawk Industries Inc                        | United States | Consumer Discretionary |                  |                | ●                         |                 | ●            | ●                |               | ●                    |
| Nisshin Seifun Group Inc                     | Japan         | Consumer Staples       |                  |                | ●                         |                 |              |                  |               |                      |
| Packaging Corp of America                    | United States | Materials              |                  |                | ●                         |                 |              |                  |               |                      |
| Petroleo Brasileiro SA                       | Brazil        | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| Renault SA                                   | France        | Consumer Discretionary |                  |                | ●                         |                 |              |                  |               |                      |
| Richter Gedeon Nyrt                          | Hungary       | Health Care            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Rollins Inc                                  | United States | Industrials            |                  | ●              |                           |                 |              |                  |               |                      |
| Ross Stores Inc                              | United States | Consumer Discretionary |                  |                | ●                         |                 |              |                  |               |                      |
| Saudi Arabian Oil Co                         | Saudi Arabia  | Energy                 |                  | ●              |                           |                 |              |                  |               |                      |
| Shandong Weigao Group Medical Polymer Co Ltd | China         | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Shanghai Pudong Development Bank Co Ltd      | China         | Financials             |                  | ●              |                           |                 |              |                  |               |                      |
| Sino Biopharmaceutical Ltd                   | Hong Kong     | Health Care            |                  | ●              | ●                         |                 |              |                  |               |                      |
| SMC Corp                                     | Japan         | Industrials            | ✓                |                |                           |                 |              |                  |               | ●                    |
| Teleflex Inc                                 | United States | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Union Pacific Corp                           | United States | Industrials            |                  | ●              | ●                         |                 |              |                  |               | ●                    |
| Uni-President China Holdings Ltd             | China         | Consumer Staples       |                  | ●              | ●                         |                 |              |                  |               |                      |
| Wan Hai Lines Ltd                            | Taiwan        | Industrials            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Wayfair Inc                                  | United States | Consumer Discretionary | ✓                | ●              |                           |                 |              |                  |               |                      |
| Yakult Honsha Co Ltd                         | Japan         | Consumer Staples       |                  | ●              | ●                         |                 |              |                  |               |                      |

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# Engagements and Your Fund: Yellow rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**® client portal.

| Name                                 | Country        | Sector                 | Priority Company | Themes engaged |                           |                 |              |                  |               |                      |
|--------------------------------------|----------------|------------------------|------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                                      |                |                        |                  | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| AbbVie Inc                           | United States  | Health Care            | ✓                |                | ●                         |                 |              |                  | ●             |                      |
| Activision Blizzard Inc              | United States  | Information Technology |                  | ●              |                           |                 | ●            | ●                |               |                      |
| Air Products and Chemicals Inc       | United States  | Materials              |                  | ●              | ●                         |                 |              |                  |               |                      |
| Alcon Inc                            | Switzerland    | Health Care            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Alibaba Group Holding Ltd            | China          | Information Technology |                  |                |                           | ●               |              | ●                |               | ●                    |
| Align Technology Inc                 | United States  | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Amazon.com Inc                       | United States  | Consumer Discretionary | ✓                |                | ●                         |                 | ●            | ●                |               |                      |
| Apple Inc                            | United States  | Information Technology |                  |                | ●                         |                 |              | ●                |               |                      |
| Baidu Inc                            | China          | Information Technology |                  |                |                           |                 |              |                  |               | ●                    |
| Bank of Shanghai Co Ltd              | China          | Financials             |                  | ●              |                           |                 |              |                  |               |                      |
| Bank Rakyat Indonesia Persero Tbk PT | Indonesia      | Financials             |                  |                | ●                         |                 |              |                  |               |                      |
| Bayerische Motoren Werke AG          | Germany        | Consumer Discretionary |                  | ●              | ●                         |                 | ●            | ●                |               |                      |
| BP PLC                               | United Kingdom | Energy                 | ✓                |                | ●                         |                 |              |                  |               |                      |
| Broadcom Inc                         | United States  | Information Technology | ✓                | ●              | ●                         |                 |              | ●                |               |                      |
| Canadian National Railway Co         | Canada         | Industrials            |                  | ●              | ●                         |                 |              | ●                |               |                      |
| Chevron Corp                         | United States  | Energy                 | ✓                | ●              | ●                         |                 | ●            |                  |               |                      |
| Cintas Corp                          | United States  | Industrials            |                  | ●              |                           |                 |              |                  |               |                      |
| ConocoPhillips                       | United States  | Energy                 | ✓                | ●              | ●                         |                 |              |                  |               |                      |
| Continental AG                       | Germany        | Consumer Discretionary |                  | ●              | ●                         |                 | ●            |                  |               | ●                    |
| Cooper Cos Inc/The                   | United States  | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Covestro AG                          | Germany        | Materials              |                  |                | ●                         |                 |              |                  |               |                      |
| CSPC Pharmaceutical Group Ltd        | China          | Health Care            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Deutsche Lufthansa AG                | Germany        | Industrials            |                  | ●              |                           |                 |              |                  |               | ●                    |
| Devon Energy Corp                    | United States  | Energy                 |                  | ●              | ●                         |                 | ●            |                  |               |                      |
| DexCom Inc                           | United States  | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |

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| Name                               | Country       | Sector                 | Priority Company | Themes engaged |                           |                 |              |                  |               |                      |
|------------------------------------|---------------|------------------------|------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                                    |               |                        |                  | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| Discovery Ltd                      | South Africa  | Financials             |                  |                |                           |                 |              |                  |               | ●                    |
| Elanco Animal Health Inc           | United States | Health Care            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Eli Lilly & Co                     | United States | Health Care            |                  |                |                           | ●               |              | ●                | ●             | ●                    |
| EssilorLuxottica SA                | France        | Health Care            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Estee Lauder Cos Inc/The           | United States | Consumer Staples       |                  |                | ●                         |                 |              | ●                |               |                      |
| Evergreen Marine Corp Taiwan Ltd   | Taiwan        | Industrials            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Exact Sciences Corp                | United States | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Exxon Mobil Corp                   | United States | Energy                 | ✓                | ●              | ●                         |                 |              |                  |               |                      |
| Ferrari NV                         | Italy         | Consumer Discretionary |                  | ●              | ●                         |                 | ●            |                  |               |                      |
| First Republic Bank/CA             | United States | Financials             |                  | ●              |                           |                 |              |                  |               | ●                    |
| Freeport-McMoRan Inc               | United States | Materials              |                  | ●              | ●                         |                 | ●            |                  | ●             |                      |
| Ganfeng Lithium Co Ltd             | China         | Materials              |                  | ●              | ●                         |                 |              |                  |               |                      |
| HCA Healthcare Inc                 | United States | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| HelloFresh SE                      | Germany       | Consumer Discretionary |                  | ●              |                           |                 |              |                  |               |                      |
| Hikma Pharmaceuticals PLC          | Jordan        | Health Care            |                  |                | ●                         |                 |              |                  |               |                      |
| Hoya Corp                          | Japan         | Health Care            |                  | ●              | ●                         |                 |              | ●                |               | ●                    |
| Incyte Corp                        | United States | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Intuitive Surgical Inc             | United States | Health Care            |                  | ●              |                           |                 |              |                  | ●             | ●                    |
| Japan Exchange Group Inc           | Japan         | Financials             |                  |                | ●                         |                 | ●            | ●                |               |                      |
| Jazz Pharmaceuticals PLC           | Ireland       | Health Care            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Keio Corp                          | Japan         | Industrials            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Kingboard Holdings Ltd             | Hong Kong     | Information Technology |                  | ●              | ●                         |                 |              |                  |               |                      |
| LG Electronics Inc                 | South Korea   | Consumer Discretionary |                  |                | ●                         |                 |              |                  |               |                      |
| Lululemon Athletica Inc            | Canada        | Consumer Discretionary |                  |                | ●                         |                 |              |                  |               |                      |
| Marathon Oil Corp                  | United States | Energy                 |                  |                |                           |                 | ●            |                  |               |                      |
| Meituan                            | China         | Consumer Discretionary |                  | ●              |                           | ●               |              | ●                |               | ●                    |
| Mercedes-Benz Group AG             | Germany       | Consumer Discretionary |                  | ●              | ●                         |                 | ●            |                  |               |                      |
| Mitsubishi UFJ Financial Group Inc | Japan         | Financials             |                  |                | ●                         |                 |              |                  |               |                      |
| Moncler SpA                        | Italy         | Consumer Discretionary |                  |                | ●                         |                 |              |                  |               |                      |
| Mondelez International Inc         | United States | Consumer Staples       | ✓                | ●              | ●                         |                 |              | ●                |               |                      |
| NetEase Inc                        | China         | Information Technology |                  | ●              |                           |                 |              |                  |               |                      |
| NIKE Inc                           | United States | Consumer Discretionary |                  |                | ●                         |                 |              |                  |               |                      |
| NIO Inc                            | China         | Consumer Discretionary |                  | ●              |                           |                 |              |                  |               |                      |
| Nissin Foods Holdings Co Ltd       | Japan         | Consumer Staples       |                  |                | ●                         |                 |              |                  |               |                      |
| Norfolk Southern Corp              | United States | Industrials            |                  | ●              | ●                         |                 |              | ●                |               | ●                    |
| Occidental Petroleum Corp          | United States | Energy                 |                  | ●              |                           |                 |              |                  |               |                      |
| Oracle Corp                        | United States | Information Technology |                  |                |                           |                 | ●            | ●                |               | ●                    |

**ESG Risk Rating:**

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●



| Name                                           | Country       | Sector                 | Priority Company | Themes engaged |                           |                 |              |                  |               |                      |
|------------------------------------------------|---------------|------------------------|------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                                                |               |                        |                  | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| Otsuka Holdings Co Ltd                         | Japan         | Health Care            |                  |                | ●                         |                 |              |                  |               |                      |
| Oversea-Chinese Banking Corp Ltd               | Singapore     | Financials             |                  | ●              |                           |                 |              |                  |               |                      |
| PayPal Holdings Inc                            | United States | Information Technology |                  |                |                           |                 |              | ●                |               |                      |
| POSCO Holdings Inc                             | South Korea   | Materials              |                  | ●              |                           |                 |              |                  |               |                      |
| PTT PCL                                        | Thailand      | Energy                 |                  | ●              |                           |                 | ●            |                  |               |                      |
| QIAGEN NV                                      | Netherlands   | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Recordati Industria Chimica e Farmaceutica SpA | Italy         | Health Care            |                  |                | ●                         |                 |              |                  |               |                      |
| Repsol SA                                      | Spain         | Energy                 |                  | ●              | ●                         |                 | ●            |                  |               |                      |
| ResMed Inc                                     | United States | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Rio Tinto Ltd                                  | Australia     | Materials              | ✓                |                | ●                         |                 | ●            |                  |               | ●                    |
| Roche Holding AG                               | Switzerland   | Health Care            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Roper Technologies Inc                         | United States | Industrials            |                  | ●              | ●                         |                 |              |                  |               |                      |
| RWE AG                                         | Germany       | Utilities              |                  | ●              | ●                         |                 |              |                  |               | ●                    |
| Samsung Life Insurance Co Ltd                  | South Korea   | Financials             |                  | ●              |                           |                 |              |                  |               |                      |
| Sanofi                                         | France        | Health Care            |                  |                | ●                         |                 |              |                  | ●             |                      |
| Sasol Ltd                                      | South Africa  | Materials              | ✓                | ●              | ●                         |                 |              |                  |               |                      |
| Shanghai Fosun Pharmaceutical Group Co Ltd     | China         | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Sherwin-Williams Co/The                        | United States | Materials              |                  | ●              | ●                         |                 |              |                  |               |                      |
| Shin-Etsu Chemical Co Ltd                      | Japan         | Materials              |                  | ●              | ●                         |                 |              |                  | ●             |                      |
| Shoprite Holdings Ltd                          | South Africa  | Consumer Staples       |                  |                |                           |                 | ●            |                  |               |                      |
| Singapore Airlines Ltd                         | Singapore     | Industrials            | ✓                | ●              | ●                         |                 |              |                  |               | ●                    |
| Sociedad Quimica y Minera de Chile SA          | Chile         | Materials              |                  |                | ●                         |                 |              |                  |               |                      |
| Swiss Prime Site AG                            | Switzerland   | Real Estate            |                  | ●              |                           |                 |              |                  |               |                      |
| Tencent Holdings Ltd                           | China         | Information Technology |                  | ●              |                           | ●               | ●            | ●                |               | ●                    |
| Tesla Inc                                      | United States | Consumer Discretionary | ✓                | ●              |                           |                 | ●            | ●                |               | ●                    |
| TJX Cos Inc/The                                | United States | Consumer Discretionary | ✓                |                | ●                         |                 | ●            |                  |               |                      |
| Toyota Motor Corp                              | Japan         | Consumer Discretionary | ✓                | ●              | ●                         |                 | ●            | ●                |               |                      |
| Twilio Inc                                     | United States | Information Technology |                  | ●              |                           |                 |              |                  |               |                      |
| Tyson Foods Inc                                | United States | Consumer Staples       |                  |                |                           |                 |              | ●                |               |                      |
| Unicharm Corp                                  | Japan         | Consumer Staples       |                  | ●              | ●                         |                 |              |                  |               |                      |
| United Parcel Service Inc                      | United States | Industrials            |                  | ●              |                           |                 |              |                  |               | ●                    |
| United Tractors Tbk PT                         | Indonesia     | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| Veolia Environnement SA                        | France        | Utilities              |                  |                | ●                         |                 |              |                  |               |                      |
| Waste Connections Inc                          | United States | Industrials            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Waste Management Inc                           | United States | Industrials            |                  |                |                           |                 |              | ●                |               |                      |
| WH Group Ltd                                   | Hong Kong     | Consumer Staples       |                  |                |                           |                 |              | ●                |               |                      |
| Williams Cos Inc/The                           | United States | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |

**ESG Risk Rating:**

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

| Name                    | Country     | Sector                 | Priority Company | Themes engaged |                           |                 |              |                  |               |                      |
|-------------------------|-------------|------------------------|------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                         |             |                        |                  | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| Win Semiconductors Corp | Taiwan      | Information Technology |                  |                | ●                         |                 | ●            | ●                |               |                      |
| Yuhan Corp              | South Korea | Health Care            |                  |                | ●                         |                 |              |                  |               |                      |

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ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

# Engagements and Your Fund: **Green rated**

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**® client portal.

| Name                              | Country              | Sector                 | Priority Company | Themes engaged |                           |                 |              |                  |               |                      |
|-----------------------------------|----------------------|------------------------|------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                                   |                      |                        |                  | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| ABIOMED Inc                       | United States        | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Abu Dhabi Commercial Bank PJSC    | United Arab Emirates | Financials             |                  | ●              |                           |                 |              |                  |               |                      |
| adidas AG                         | Germany              | Consumer Discretionary |                  |                |                           |                 |              | ●                |               |                      |
| Adobe Inc                         | United States        | Information Technology |                  |                |                           |                 |              | ●                |               |                      |
| Agnico Eagle Mines Ltd            | Canada               | Materials              |                  | ●              | ●                         |                 |              |                  |               |                      |
| Air Liquide SA                    | France               | Materials              |                  | ●              | ●                         |                 |              |                  | ●             |                      |
| Amorepacific Corp                 | South Korea          | Consumer Staples       |                  |                | ●                         |                 |              |                  |               |                      |
| AMOREPACIFIC Group                | South Korea          | Consumer Staples       |                  |                | ●                         |                 |              |                  |               |                      |
| Anglo American PLC                | United Kingdom       | Materials              | ✓                | ●              | ●                         |                 |              |                  |               |                      |
| Antofagasta PLC                   | Chile                | Materials              |                  | ●              | ●                         |                 | ●            |                  |               |                      |
| Archer-Daniels-Midland Co         | United States        | Consumer Staples       |                  | ●              | ●                         |                 |              |                  |               |                      |
| Asian Paints Ltd                  | India                | Materials              |                  | ●              | ●                         |                 |              |                  |               | ●                    |
| Associated British Foods PLC      | United Kingdom       | Consumer Staples       |                  | ●              | ●                         |                 |              |                  |               |                      |
| Astellas Pharma Inc               | Japan                | Health Care            |                  |                | ●                         |                 |              |                  |               |                      |
| Barclays PLC                      | United Kingdom       | Financials             |                  | ●              | ●                         |                 |              |                  |               |                      |
| BHP Group Ltd                     | Australia            | Materials              | ✓                | ●              | ●                         |                 | ●            | ●                |               |                      |
| BOC Hong Kong Holdings Ltd        | Hong Kong            | Financials             |                  | ●              |                           |                 |              |                  |               |                      |
| Bristol-Myers Squibb Co           | United States        | Health Care            |                  |                | ●                         |                 |              |                  |               |                      |
| Bunge Ltd                         | United States        | Consumer Staples       |                  | ●              | ●                         |                 |              |                  |               | ●                    |
| Carlsberg AS                      | Denmark              | Consumer Staples       |                  |                |                           |                 | ●            |                  |               |                      |
| Carrier Global Corp               | United States        | Industrials            |                  |                |                           |                 |              | ●                |               | ●                    |
| Caterpillar Inc                   | United States        | Industrials            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Cenovus Energy Inc/CA             | Canada               | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| China Medical System Holdings Ltd | China                | Health Care            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Chr Hansen Holding A/S            | Denmark              | Materials              |                  |                | ●                         |                 |              |                  |               |                      |

## ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

| Name                                        | Country        | Sector                 | Priority Company | Themes engaged |                           |                 |              |                  |               |                      |
|---------------------------------------------|----------------|------------------------|------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                                             |                |                        |                  | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| Clicks Group Ltd                            | South Africa   | Consumer Staples       |                  |                |                           |                 |              | ●                | ●             |                      |
| Compass Group PLC                           | United Kingdom | Consumer Discretionary |                  |                |                           |                 | ●            |                  |               |                      |
| Credit Suisse Group AG                      | Switzerland    | Financials             | ✓                | ●              | ●                         |                 |              |                  |               |                      |
| CyberArk Software Ltd                       | Israel         | Information Technology |                  | ●              |                           |                 |              |                  |               |                      |
| DBS Group Holdings Ltd                      | Singapore      | Financials             |                  | ●              |                           |                 |              |                  |               |                      |
| Deutsche Post AG                            | Germany        | Industrials            |                  | ●              |                           |                 |              |                  |               | ●                    |
| Dropbox Inc                                 | United States  | Information Technology |                  | ●              |                           |                 |              |                  |               |                      |
| DuPont de Nemours Inc                       | United States  | Materials              |                  | ●              | ●                         |                 |              |                  |               |                      |
| E.ON SE                                     | Germany        | Utilities              |                  | ●              | ●                         |                 |              |                  |               | ●                    |
| Electronic Arts Inc                         | United States  | Information Technology |                  | ●              |                           |                 |              |                  |               |                      |
| Enbridge Inc                                | Canada         | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| Equinix Inc                                 | United States  | Real Estate            |                  |                | ●                         |                 |              |                  |               |                      |
| Equinor ASA                                 | Norway         | Energy                 |                  |                | ●                         |                 |              |                  |               |                      |
| Essity AB                                   | Sweden         | Consumer Staples       |                  |                | ●                         |                 |              |                  |               |                      |
| Fast Retailing Co Ltd                       | Japan          | Consumer Discretionary |                  |                |                           |                 | ●            | ●                |               |                      |
| Fortescue Metals Group Ltd                  | Australia      | Materials              |                  | ●              |                           |                 | ●            |                  |               |                      |
| General Mills Inc                           | United States  | Consumer Staples       |                  |                |                           |                 |              |                  | ●             |                      |
| Genmab A/S                                  | Denmark        | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Goldman Sachs Group Inc/The                 | United States  | Financials             |                  |                |                           |                 |              | ●                |               | ●                    |
| GSK PLC                                     | United Kingdom | Health Care            |                  |                |                           |                 |              |                  |               | ●                    |
| Halma PLC                                   | United Kingdom | Information Technology |                  |                | ●                         |                 |              |                  |               |                      |
| Hermes International                        | France         | Consumer Discretionary |                  |                |                           |                 | ●            |                  |               |                      |
| Home Depot Inc/The                          | United States  | Consumer Discretionary |                  |                |                           |                 | ●            | ●                |               |                      |
| IDEXX Laboratories Inc                      | United States  | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Infineon Technologies AG                    | Germany        | Information Technology |                  |                |                           |                 | ●            |                  |               |                      |
| Intel Corp                                  | United States  | Information Technology |                  | ●              |                           |                 | ●            | ●                |               | ●                    |
| International Business Machines Corp        | United States  | Information Technology |                  |                |                           |                 |              | ●                |               | ●                    |
| International Flavors & Fragrances Inc      | United States  | Materials              |                  | ●              | ●                         |                 |              |                  |               |                      |
| J Sainsbury PLC                             | United Kingdom | Consumer Staples       |                  |                | ●                         |                 |              | ●                |               | ●                    |
| Kalbe Farma Tbk PT                          | Indonesia      | Health Care            |                  |                | ●                         |                 |              |                  |               |                      |
| Kimberly-Clark Corp                         | United States  | Consumer Staples       |                  |                |                           | ●               |              |                  |               |                      |
| Kingdee International Software Group Co Ltd | China          | Information Technology |                  | ●              |                           |                 |              |                  |               |                      |
| Kone OYJ                                    | Finland        | Industrials            |                  |                | ●                         |                 |              |                  |               |                      |
| Kroger Co/The                               | United States  | Consumer Staples       |                  | ●              | ●                         |                 |              |                  | ●             |                      |
| Kubota Corp                                 | Japan          | Industrials            |                  | ●              | ●                         |                 |              | ●                |               |                      |
| Kuehne + Nagel International AG             | Switzerland    | Industrials            |                  | ●              |                           |                 |              |                  |               |                      |
| Kumba Iron Ore Ltd                          | South Africa   | Materials              |                  |                | ●                         |                 |              |                  |               |                      |

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Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

## Themes engaged

| Name                         | Country        | Sector                 | Priority Company | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
|------------------------------|----------------|------------------------|------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
| Linde PLC                    | United Kingdom | Materials              |                  | ●              | ●                         |                 |              |                  | ●             |                      |
| Lojas Renner SA              | Brazil         | Consumer Discretionary |                  |                | ●                         |                 |              |                  |               |                      |
| Lonza Group AG               | Switzerland    | Health Care            |                  | ●              |                           |                 |              |                  |               |                      |
| Lowe's Cos Inc               | United States  | Consumer Discretionary |                  |                |                           |                 | ●            | ●                |               |                      |
| LyondellBasell Industries NV | United States  | Materials              | ✓                | ●              | ●                         |                 |              |                  |               |                      |
| Marico Ltd                   | India          | Consumer Staples       |                  |                |                           |                 |              |                  |               | ●                    |
| McCormick & Co Inc/MD        | United States  | Consumer Staples       |                  |                | ●                         |                 |              | ●                |               | ●                    |
| MediaTek Inc                 | Taiwan         | Information Technology |                  | ●              | ●                         |                 |              |                  |               |                      |
| Merck KGaA                   | Germany        | Health Care            |                  |                |                           |                 |              |                  | ●             | ●                    |
| Microsoft Corp               | United States  | Information Technology |                  |                |                           |                 | ●            |                  |               |                      |
| Mr Price Group Ltd           | South Africa   | Consumer Discretionary |                  | ●              | ●                         |                 |              |                  |               |                      |
| National Australia Bank Ltd  | Australia      | Financials             |                  |                | ●                         |                 |              |                  |               |                      |
| NAVER Corp                   | South Korea    | Information Technology |                  | ●              |                           |                 |              |                  |               |                      |
| NCSOFT Corp                  | South Korea    | Information Technology |                  | ●              |                           |                 |              |                  |               |                      |
| Newmont Corp                 | United States  | Materials              |                  |                | ●                         |                 | ●            |                  |               |                      |
| Next PLC                     | United Kingdom | Consumer Discretionary |                  |                |                           |                 |              |                  |               | ●                    |
| Nintendo Co Ltd              | Japan          | Information Technology |                  |                | ●                         |                 |              |                  |               |                      |
| Nippon Yusen KK              | Japan          | Industrials            |                  | ●              | ●                         |                 |              |                  |               | ●                    |
| Nokia Oyj                    | Finland        | Information Technology |                  |                | ●                         |                 |              |                  |               |                      |
| Northrop Grumman Corp        | United States  | Industrials            |                  |                | ●                         |                 |              |                  |               |                      |
| NXP Semiconductors NV        | Netherlands    | Information Technology |                  |                |                           |                 | ●            |                  |               |                      |
| Orange SA                    | France         | Communication Services |                  |                | ●                         |                 |              | ●                |               | ●                    |
| Orica Ltd                    | Australia      | Materials              |                  |                | ●                         |                 |              |                  |               |                      |
| Panasonic Holdings Corp      | Japan          | Consumer Discretionary |                  | ●              |                           |                 | ●            | ●                |               | ●                    |
| Pandora A/S                  | Denmark        | Consumer Discretionary |                  |                |                           |                 | ●            | ●                |               |                      |
| Paycom Software Inc          | United States  | Information Technology |                  | ●              |                           |                 |              |                  |               |                      |
| PepsiCo Inc                  | United States  | Consumer Staples       |                  |                |                           |                 |              |                  | ●             |                      |
| Phillips 66                  | United States  | Energy                 | ✓                | ●              |                           |                 |              |                  |               |                      |
| PPG Industries Inc           | United States  | Materials              |                  | ●              | ●                         |                 |              |                  | ●             |                      |
| Puma SE                      | Germany        | Consumer Discretionary |                  |                |                           |                 | ●            |                  |               |                      |
| Ramsay Health Care Ltd       | Australia      | Health Care            |                  | ●              | ●                         |                 |              |                  |               |                      |
| Regions Financial Corp       | United States  | Financials             |                  | ●              |                           |                 |              | ●                |               | ●                    |
| S&P Global Inc               | United States  | Financials             |                  | ●              |                           |                 |              | ●                |               | ●                    |
| Salesforce Inc               | United States  | Information Technology |                  |                |                           |                 |              | ●                |               |                      |
| Samsung SDI Co Ltd           | South Korea    | Information Technology |                  |                | ●                         |                 |              |                  |               |                      |
| SGS SA                       | Switzerland    | Industrials            |                  |                |                           | ●               | ●            |                  |               |                      |
| Shell PLC                    | United Kingdom | Energy                 | ✓                | ●              |                           |                 |              |                  |               |                      |

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Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

| Name                            | Country        | Sector                 | Priority Company | Themes engaged |                           |                 |              |                  |               |                      |
|---------------------------------|----------------|------------------------|------------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
|                                 |                |                        |                  | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| Sika AG                         | Switzerland    | Materials              |                  | ●              |                           |                 |              |                  |               |                      |
| SK Innovation Co Ltd            | South Korea    | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| Skyworks Solutions Inc          | United States  | Information Technology |                  |                | ●                         |                 |              |                  |               |                      |
| Solvay SA                       | Belgium        | Materials              | ✓                | ●              | ●                         |                 |              |                  |               |                      |
| Standard Chartered PLC          | United Kingdom | Financials             |                  | ●              |                           |                 |              |                  |               |                      |
| Sumitomo Chemical Co Ltd        | Japan          | Materials              |                  |                | ●                         |                 |              |                  |               |                      |
| Suncor Energy Inc               | Canada         | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| Symrise AG                      | Germany        | Materials              |                  |                | ●                         |                 |              |                  |               |                      |
| Tata Consultancy Services Ltd   | India          | Information Technology |                  |                |                           |                 |              | ●                |               |                      |
| TC Energy Corp                  | Canada         | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| Telefonaktiebolaget LM Ericsson | Sweden         | Information Technology |                  |                | ●                         |                 |              |                  |               |                      |
| Tesco PLC                       | United Kingdom | Consumer Staples       |                  |                |                           |                 | ●            | ●                | ●             |                      |
| Texas Instruments Inc           | United States  | Information Technology |                  | ●              |                           | ●               | ●            | ●                |               | ●                    |
| TotalEnergies SE                | France         | Energy                 |                  | ●              | ●                         |                 |              |                  |               |                      |
| Tractor Supply Co               | United States  | Consumer Discretionary |                  | ●              |                           |                 |              | ●                |               | ●                    |
| UBS Group AG                    | Switzerland    | Financials             |                  | ●              |                           |                 |              |                  |               | ●                    |
| Unilever PLC                    | United Kingdom | Consumer Staples       |                  |                |                           |                 |              |                  | ●             | ●                    |
| Vifor Pharma AG                 | Switzerland    | Health Care            |                  |                | ●                         |                 |              |                  |               |                      |
| Woodside Energy Group Ltd       | Australia      | Energy                 |                  | ●              |                           |                 |              |                  |               |                      |
| Yamaha Motor Co Ltd             | Japan          | Consumer Discretionary |                  |                | ●                         |                 |              |                  |               |                      |
| Zoetis Inc                      | United States  | Health Care            |                  |                | ●                         |                 |              |                  |               |                      |

**ESG Risk Rating:**

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Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Governance

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Introduction

# Milestones and Your Fund

The table below highlights the companies with which we have recorded milestones on your behalf in the past quarter and which you currently hold within your portfolio. Milestones are engagement outcomes which we have identified and is rated on the extent to which it protects or enhances investor value. For full details of our engagements which led to one star milestones please refer to the online **reo**® client portal.

|                                    |               |                        |                  |            | Themes engaged |                           |                 |              |                  |               |                      |
|------------------------------------|---------------|------------------------|------------------|------------|----------------|---------------------------|-----------------|--------------|------------------|---------------|----------------------|
| Name                               | Country       | Sector                 | Priority Company | ESG Rating | Climate Change | Environmental Stewardship | Business Ethics | Human Rights | Labour Standards | Public Health | Corporate Governance |
| ★★★★                               |               |                        |                  |            |                |                           |                 |              |                  |               |                      |
| Archer-Daniels-Midland Co          | United States | Consumer Staples       |                  | ●          |                | ●                         |                 |              |                  |               |                      |
| BHP Group Ltd                      | Australia     | Materials              | ✓                | ●          |                | ●                         |                 |              |                  |               |                      |
| Equinor ASA                        | Norway        | Energy                 |                  | ●          | ●              |                           |                 |              |                  |               |                      |
| South32 Ltd                        | Australia     | Materials              |                  | ●          | ●              |                           |                 |              |                  |               |                      |
| ★★★                                |               |                        |                  |            |                |                           |                 |              |                  |               |                      |
| China Petroleum & Chemical Corp    | China         | Energy                 |                  | ●          | ●              |                           |                 |              |                  |               |                      |
| Dominion Energy Inc                | United States | Utilities              | ✓                | ●          | ●              |                           |                 |              |                  |               |                      |
| EPAM Systems Inc                   | United States | Information Technology |                  | ●          | ●              |                           |                 |              |                  |               |                      |
| Teva Pharmaceutical Industries Ltd | Israel        | Health Care            |                  | ●          |                | ●                         |                 |              |                  |               |                      |
| Thermo Fisher Scientific Inc       | United States | Health Care            |                  | ●          | ●              |                           |                 |              |                  |               |                      |
| Unicharm Corp                      | Japan         | Consumer Staples       |                  | ●          | ●              |                           |                 |              |                  |               |                      |
| Volkswagen AG                      | Germany       | Consumer Discretionary |                  | ●          | ●              |                           |                 |              |                  |               |                      |
| ★★                                 |               |                        |                  |            |                |                           |                 |              |                  |               |                      |
| Dali Foods Group Co Ltd            | China         | Consumer Staples       |                  | ●          | ●              |                           |                 |              |                  |               |                      |
| TotalEnergies SE                   | France        | Energy                 |                  | ●          | ●              |                           |                 |              |                  |               |                      |

## ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●